

## Working Flexibility

At Russell Kennedy, we recognise that our people are engaged when they're doing work that they love and have work-life balance. We appreciate that people's lives are busy and personal or family commitments can make the traditional 8-5 workday difficult to manage. To support our employees, we take an 'all roles are flexible' approach wherever possible.



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### Kylie Walsh

Principal - State Government

"I work flexibly so that I can try and have the best of both worlds by balancing my career and spending time with my family."

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### Sarah Heald

Legal Secretary - Dispute Resolution

"It is wonderful working for a firm that acknowledges that their employees have lives and families outside of the work environment and how important that is."

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### Samantha Taylor

Principal - Property & Development

"Flexible work is essential in a modern workplace. Technological advancements allow us to think about work in ways that was not contemplated, even until quite recently. I encourage people to think about how they can embrace flexible work to allow them to engage more with work and their personal lives."

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## Rohan Harris

Principal - Corporate and Commercial

"Working flexibly allows me to do my job, and be a father and a husband. It also allows me to keep up interests that I have outside of work."

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## Paul Kitch

Special Counsel - Victorian WorkCover

"Flexible work allows me to still contribute to our practice group whilst enjoying rural living."

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## Michael Rhodes

Manager - Business Services

"Flexible work has provided me with extra quality time to spend with family on weekends, as well as the ability to spend more time doing activities that one enjoys."

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