

- [Aged Care & Retirement Living Webinar – A practical guide to preventing Debt Recovery & navigating the process](#) - This webinar will discuss the debt collection process (including from estates) and provide debt prevention strategies that aged care providers and retirement living operators can implement to minimise risk of debt and ensure best practice moving forward.
- [Aged Care webinar – A path out of the Pandemic. Understanding the key governance, legal and risk implications for aged care providers.](#) - This webinar will discuss key governance, legal and risk implications that aged care providers need to focus on and integrate into their strategy as we move out of the initial COVID-19 response phase and into the next phase.
- [Aged Care Webinar: The Bupa case – ACL compliance & lessons to be learnt](#) - On 12 May 2020 Bupa was ordered to pay \$6m for breaching the Australian Consumer Law (ACL) and to take a number of other actions as a result of its flawed Extra Services program.
- [An Update: Reform of Victoria's Subordinate Environment Legislation](#) - Infrastructure Victoria Report Into Waste and Resource Recovery Infrastructure
- [Behind Closed Doors and RKWN - Business Women's Connexions Evening](#) - Behind Closed Doors and RKWN - Business Women's Connexions Evening
- [Construction & Infrastructure Webinar: Golden Rules for Project Delivery Models](#) - Construction & Infrastructure Webinar: Golden Rules for Project Delivery Models
- [Construction digitalisation: future trends in project procurement and delivery](#) - Construction digitalisation: future trends in project procurement and delivery
- [Cyber Security - Current Threats and Strategies | Free Information Session and Q&A](#) - Australian public sector organisations are facing an unprecedented level of malicious cyber activity. The primary source of information on current security threats is the Australian Cyber Security Centre (ACSC), run by the Australian Signals Directorate (ASD). Russell Kennedy is pleased to welcome Daniel Storey, Director of National Partnerships at the Australian Signals Directorate, to discuss the latest threats to cyber security affecting the Australian government and how agencies can strengthen their cyber security posture.
- [Disability, Social and Community Services Webinar: Navigating the turbulent times from the top](#) - The webinar will help you understand your legal and strategic options, and provide insights of what we have seen work well with other clients operating in the disability, social and community services sectors.
- [Exclusive Q&A Webinar – Governing Body Responsibilities in Aged Care: Preparing for 1 December 2023](#) - Following on from Russell Kennedy's recent aged care training session on navigating the new governing body responsibilities held on 16 October 2023, by popular demand we are hosting an exclusive Q&A session to help approved providers prepare for the Governing Body Changes coming into effect on 1 December 2023.
- [Family Law webinar: A practical guide on how to navigate child support](#) - In this webinar, Maria Gomes will provide practical guidance on what is child support, what child support covers and what obligations exist and the types of agreements for child support payments.
- [Free Family Law Webinar: Are Your Parenting Arrangements in Place?](#) - In this webinar, Jess McKinley and Maria Gomes will provide an overview of what options are available to parents and caregivers in ensuring there are appropriate arrangements in place for the care of children after separation.
- [Health seminar & webinar: What is the integrity governance framework and who needs to know about it?](#) - Health seminar & webinar: What is the integrity governance framework and who needs to know about it?
- [Learning from others' mistakes – privacy & cyber security legal update, 1 May 2019](#) - We want to make sure you know how to protect yourself and your customers from a damaging data breach.
- [Local Government Property Roadshow 2019](#) - We invite you to join us for our Local Government Property Roadshow.
- [Local Government Property Spring Roadshow Webinar Series 2020](#) - Each session will be presented by a group of Russell Kennedy's expert local government lawyers. The webinars will provide Council officers with valuable knowledge that is integral to local government property transactions.

- [Local Government Property Spring Roadshow Webinar Series 2021](#) - Each session will be presented by a group of Russell Kennedy's expert local government lawyers. The webinars will provide Council officers with valuable knowledge that is integral to local government property transactions.
- [Local Government Property Spring Seminar & Webinar Series 2022](#) - Each session will be presented by a group of Russell Kennedy's expert local government lawyers. The webinars will provide Council officers with valuable knowledge that is integral to local government property transactions.
- [Moira - Local Government Property Roadshow 2019](#) - After successful events in Moe, Shepparton, Bendigo and Melbourne we have been asked to come to Moira to present a bonus edition of the Roadshow!
- [Monash University and Russell Kennedy Webinar: How can we access effective climate justice?](#) - The complexity of the environmental crisis we face means that no single discipline can provide an adequate understanding of it.
- [NFP Seminar: Australian Charities and Not-for-profits Commission \(ACNC\) Update](#) - NFP Seminar: Australian Charities and Not-for-profits Commission (ACNC) Update
- [Not-for-Profit breakfast panel: Your not-for-profit has been sanctioned by a regulator or is at risk of sanctions. How should you respond to this crisis?](#) - To keep their social licence to operate, not-for-profits need to stay ahead of new standards and compliance regimes. Regulators are increasing their scrutiny.
- [Not-for-profit Seminar: Why not-for-profit organisations need to focus on growth as much as mission - Lessons from leading charitable brands](#) - Why not-for-profit organisations need to focus on Growth as much as mission - lessons from leading charitable brands.
- [NSW Retirement Living Webinar - Get your Assets in Gear](#) - Join Russell Kennedy to find out what you need to know about Asset Management Plans for retirement villages.
- [Online Training | Balancing Duty of Care and Dignity of Risk in Aged Care](#) - The emphasis on consumer choice and dignity of risk will have even greater prominence under the New Aged Care Act.
- [Online Training | Dealing with substitute decision-makers \(residential aged care and home care\)](#) - This training will help you understand the role of substitute decision-makers/representatives and break down the terminology. It will also provide you with a step-by-step guide on making an application to VCAT (Victoria) or NCAT (NSW) (and other state Tribunals) where a representative isn't acting in the interests of the care recipient whether because they are not following clinical advice, not paying the fees or obstructing their care.
- [Online Training | Governing Body Responsibilities in Aged Care: Navigating the New Landscape](#) - From 1 December 2023, approved providers of aged care will be required to change their Governing Body structure and implement new processes.
- [Online Training | Home care expenditure: what are the rules?](#) - Home Care can be difficult to navigate. Not only must providers manage a consumer's needs and expectations within their budget, providers must ensure they are complying with legislation and guidelines to ensure that the services provided and items purchased with a package are not out of scope.
- [Online Training | Restrictive Practices in aged care: what you need to know](#) - The Aged Care Quality and Safety Commission is increasingly focussed on the use of restrictive practices in aged care in their audits, Getting appropriate consents in place is critical and it is important to understand who can give valid consent on behalf of a resident.
- [Online Training | Should you be a dual registered NDIS & Aged Care provider and how should you navigate the intersection of NDIS & Aged Care](#) - The overlap between Aged Care and NDIS creates many opportunities for aged care providers (e.g. Specialist Disability Accommodation, Flexible Care) but also raises the need for dual registration for aged care providers with the NDIS Commission.
- [Online Training for Nurses and PCAs in Aged Care: Understanding Your Legal Obligations and Mitigating Risk](#) - This online training is for the benefit of nurses and personal care assistants (PCAs) working in residential aged care across Australia.
- [Panel event: Mergers & acquisitions in retirement living and aged care](#) - Retirement living and aged care businesses are in the midst of what could be described as a perfect storm created by various regulatory, financial, operational, legal and governance pressures
- [Private Client Webinar: The Bank of Mum and Dad - Considerations for loaning money to your children](#) - It is not uncommon for children to receive financial support or a financial contribution from mum or dad (or even another family member) to get a foot in the property market.
- [Pro Bono CPD Series for Community Legal Centres](#) - Pro Bono CPD Series for Community Legal Centres
- [Regional Victoria - An Economic Powerhouse: Untapped Opportunities](#) - Regional Victoria - An Economic Powerhouse: Untapped Opportunities
- [Retirement Living Webinar - NSW Retirement Living Reforms announced on 24 June 2020: What this means for operators](#) - On 24 June 2020, the NSW Government announced its final position in relation to the reforms to the retirement living sector announced in 2019. The Government states that its reform seeks to establish a balanced framework to outline both parties' obligations when a resident leaves their home and the premises is on the market. However, what does this mean for operators and what do you need to know?

- [Retirement Living Webinar – Update: National Buyback Regulatory Trends](#) - In this webinar, Russell Kennedy's experienced retirement living team will provide a national overview of current buyback regulations, the rules as to assisting to fund residents transitioning to aged care and operator obligations in relation to the redevelopment of villages.
- [Retirement Living Webinar: NSW Retirement Living Reforms](#) - The reforms announced by the NSW Government in June this year, which we discussed in our webinar on 2 July 2020, have been implemented with the amending Act receiving Royal Assent on 25 November 2020.
- [RK & e-Tools webinar: Common Resident Agreement Misconceptions & Their Legal Implications](#) - Legal and IT experts dispel common misconceptions about aged care resident agreements and discuss legal implications on compliance.
- [RKWN Breakfast Panel: Shifting the Goal Posts for Women in Football](#) - The RKWN invites you to join our breakfast event continuing the International Women's Day theme 'Balance for Better'.
- [RKWN Evening Seminar: Show me the money! Setting up your business for financial success](#) - The Russell Kennedy Women's Network (RKWN) invites all new and existing business owners and entrepreneurs to join our evening seminar, the first event for 2020.
- [RKWN Webinar: Are you board ready?](#) - Australian boards need more women and serving on a board can bring enormous personal and professional satisfaction. But how do you know when you are ready to apply for board positions?
- [RKWN Webinar: Effectively leading teams through a virtual medium](#) - This session, presented by Shelley Flett, focuses on effectively leading teams through a virtual medium.
- [Roads - Some recent twists in the legal roadmap - A half-day workshop](#) - Recently, Victorian courts have handed down important judgments which you should know about.
- [Russell Kennedy & EY Webinar - The new normal for capital markets: Australian Aged Care - 15 October 2020](#) - Joining us will be Rohan Harris and Solomon Miller, Principals from Russell Kennedy's Aged Care and Corporate & Commercial Advisory teams and Mark Miller, Director in the Capital & Debt Advisory team at EY Australia. Victor Harcourt will facilitate the session.
- [Russell Kennedy and ACSA Webinar: Whistleblower Legislation - Wednesday 26 February 2020](#) - Whistleblower Legislation – is it enough to just have a policy?
- [Russell Kennedy and Pride Living Webinar: How to successfully implement and manage Additional Services](#) - Providers are increasingly looking for new revenue to offset increasing financial pressures additional Services can add up to \$2,000EBITDA per bed per annum.
- [Russell Kennedy and Pride Living Webinar: Serious Incident Response Scheme \(SIRS\) - Are you prepared?](#) - From 1 April 2021, residential aged care providers will have a new statutory reporting regime for "serious incidents", which go far beyond the current requirements in relation to "reportable assaults".
- [Russell Kennedy Community Health Webinar: "Tips and Falls" when managing community and health contracts](#) - It is getting more challenging to manage contracts in the community health sector.
- [Russell Kennedy Disability, Social and Community Services, Health Webinar - Doing away with the fine print: better consumer contracts](#) - Simple contracts help to engage consumers as they choose providers, spend funds and participate in community programs. They help to balance legal, commercial and operational risks. The idea of drafting plain-English consumer contracts is to remove legal jargon. Despite this, we regularly encounter organisations (including in the disability, social and community sectors and health sectors) that use lengthy consumer contracts. We also regularly encounter organisations that don't bother with consumer contracts.
- [Russell Kennedy Family Law webinar - Do you know what to do if you are separating?](#) - COVID related issues in parenting matters, including issues arising from lockdown and electronic hearings, as well as the recent and upcoming changes taking place in the Court system, including new Family Violence and Alternative Dispute Resolution programs, Expert Reports and changes to the Contravention Order Application process.
- [Russell Kennedy Family Law webinar: What you should know about parenting arrangements during the holiday season](#) - Who should attend: Anyone who would like practical tips on how to manage parenting arrangements during the holiday season. In this webinar, Nicky Neville-Jones will provide 7 tips for parents attempting to negotiate holiday arrangements before the long summer break.
- [Russell Kennedy Health Webinar – Legal issues for telehealth services](#) - The rapid growth in telehealth services by practitioners and health services, necessitated by the COVID-19 pandemic, raises stark issues of legal risk.
- [Russell Kennedy Health, Disability, Community and Care Webinar: To Mandate or Not Mandate COVID-19 Vaccinations, that is the Question](#) - CEOs, Board Members, Executive/General Managers, Procurement Managers, Allied Health Managers from Health organisations (including community health), NDIS providers and others who provide care to the vulnerable in our community.
- [Russell Kennedy Home Care Compliance Update – Current Issues and Trends](#) - This webinar will discuss the latest compliance updates in the home care sector and offer practical insight around what providers and operators can do now to meet these compliance requirements.

- [Russell Kennedy IVF Webinar – Making Public Statements](#) - There are a range of legal restrictions on how clinics and IVF practitioners can advertise and what claims can be made.
- [Russell Kennedy Regulatory and Compliance Team Workshop: Service](#) - Russell Kennedy Regulatory and Compliance Team Workshop: Service
- [Russell Kennedy Webinar: Harmony Week @RK: Cultural Diversity and the Future of the Legal Industry](#) - Australia is a multicultural society in which individuals from all walks of life may find a place. As a firm, Russell Kennedy celebrates diversity, and recognises that cross-cultural literacy is of increasing importance to success in the legal industry, now and into the future.
- [Russell Kennedy Webinar: Lease restructures – Divesting leasehold interests during the term](#) - Russell Kennedy Webinar: Lease restructures – Divesting leasehold interests during the term
- [Russell Kennedy Women's Network Webinar: De Facto Relationships](#) - De facto, domestic partner and civil partner. These are all terms that we have heard before but what do they mean?
- [Russell Kennedy Women's Network Webinar: International Women's Day 2022 – Break the Bias with Elizabeth Murphy APM](#) - The Russell Kennedy Women's Network invites you to celebrate International Women's Day.
- [Russell Kennedy Workplace Relations Webinar – Is your payroll really perfect?](#) - This webinar will discuss how to identify, manage and fix wage issues and will explore common underpayment issues and how to manage and fix payroll discrepancies.
- [Russell Kennedy Workplace Relations Webinar: Psychological health at work – proposed changes to the Victorian OHS Regulations](#) - Earlier this year, the Victorian Government published an exposure draft of regulations to amend the Occupational Health and Safety Regulations 2017 to specifically address psychological health. While the commencement date remains up in the air, the proposed regulations are expected to impose a number of new obligations on Victorian employers, including reporting obligations and prevention plans.
- [Russell Kennedy's Geelong Government CPD Day](#) - We are pleased to invite you to Russell Kennedy's Geelong Government CPD day. Please join us for a day of presentations with speakers from Russell Kennedy.
- [Russell Kennedy's Annual Government CPD Day 2020](#) - We are pleased to invite you to Russell Kennedy's Annual Government CPD day. Please join us for a day of presentations with speakers from Russell Kennedy, the Victorian Bar and Government.
- [Russell Kennedy's Government CPD Day 2023](#) - Our CPD Day is aimed at Government lawyers who are holders of Practising Certificates needing to obtain points in the compulsory CPD categories before 31st March 2023
- [Russell Kennedy's Government CPD Series 2021](#) - Our CPD Series is aimed at Government lawyers who are holders of Practising Certificates needing to obtain points in the compulsory CPD categories before 31st March 2021
- [Russell Kennedy's Government CPD Series 2022](#) - Our CPD Series is aimed at Government lawyers who are holders of Practising Certificates needing to obtain points in the compulsory CPD categories before 31st March 2021
- [Russell Kennedy's Inaugural Government CPD](#) - We are pleased to invite you to Russell Kennedy's Inaugural Government CPD day. Please join us for a day of presentations with speakers from Russell Kennedy, the Victorian Bar and Ethics4Lawyers. We are lucky to have the Attorney-General, the Hon Jill Hennessy MP, to open the day.
- [Russell Kennedy's Pro Bono Online CLC CPD Series 2022 - Live Legal Ethics session with Adrian Evans](#) - As part of the 2022 CLC CPD series, the Russell Kennedy Pro Bono team will be hosting an interactive webinar on ethics.
- [Russell Kennedy's Pro Bono Online CLC CPD Series 2022 - Panel Event - "Working with Counsel"](#) - As part of the Russell Kennedy Community Legal Centre CPD series, the Russell Kennedy Pro Bono team will be hosting a panel discussion on working with Counsel.
- [Russell Kennedy's Victorian Government CPD Day June 2024 - Water Sector](#) - Russell Kennedy, with decades of experience working in the sector, is pleased to invite you to this special, half-day seminar. Our speakers, including senior lawyers and industry insiders, will provide their unique insights and understanding
- [Waste & Resource Recovery Webinar – The General Environmental Duty: Implications for Waste and Resource Recovery Projects](#) - The General Environmental Duty: Implications for Waste and Resource Recovery Projects
- [Waste Panel Event: Infrastructure Victoria Report Into Waste and Resource Recovery Infrastructure](#) - Infrastructure Victoria Report Into Waste and Resource Recovery Infrastructure
- [Webinar - COVID-19 in residential aged care: managing the rights of residents and staff](#) - Who should attend: CEOs, CFOs, GMs, Quality Managers, General Counsel, Human Resource / People & Culture from aged care providers.
- [Webinar - New disclosure obligations for informants in criminal proceedings](#) - In this webinar Kylie Walsh and Daniel Silfo will discuss how best to meet your disclosure obligations in relation to *Justice Legislation Amendment (Criminal Procedure Disclosure and Other Matters) Act 2022 (Vic)*
- [Webinar - NSW Construction Shutdown – What you need to know](#) - In this webinar, an expert panel from Russell Kennedy's Dispute Resolution (Building and Construction) team, comprised of Goran Gelic, Walter MacCallum and Kailee Shurmer will provide an overview around how you can develop a strategy for your business to get through the shutdown period.

- [Webinar: Aged Care Royal Commission Final Report – Legal Risk and Governance Issues Unpacked](#) - This webinar is intended to provide a high level overview around the key legal risk and governance issues for aged care providers, arising from the Final Report Recommendations handed down on 26 February 2021. Our panel of highly experienced aged care lawyers will discuss the key legal risk, compliance and governance themes that providers may face if the recommendations are implemented. Our panel will provide an overview of what providers need to be aware of, and provide practical information about the possible reforms you can prepare for in advance.
- [Webinar: COVID-19 – Impact for commercial landlords and tenants](#) - This webinar is specifically geared towards commercial landlords who are likely to encounter commercial and retail tenants wanting to end their lease or seek rental relief or deferrals.
- [Webinar: COVID-19 – Impact for council landlords and their tenants](#) - This webinar is specifically geared towards council landlords who are likely to encounter commercial and retail tenants wanting to end their lease or seek rental relief or deferrals.
- [Webinar: Credit Management Tips in Challenging Times - 7 October 2020](#) - In this webinar, an expert panel from Russell Kennedy's Dispute Resolution team, comprised of Suzanne Rieschick, Principal, Walter MacCallum, Principal, Nahum Ayliffe, Special Counsel and Joe Denina, Associate will provide an overview of key strategies for managing debtors and receiving payment from your customers, particularly during times of uncertainty.
- [Webinar: JobKeeper scheme explained](#) - Who should attend: CEOs, CFOs, GMs, Human Resource / People & Culture
- [Webinar: Learning from others' mistakes – privacy & cyber security legal update, 27 August 2019](#) - We want to make sure you know how to protect yourself and your customers from a damaging data breach.
- [Webinar: Local Government Container Refund Sharing Protocol – what's in it for you?](#) - In this webinar Principal, Kyle Gillan will provide an update on the Victorian Government's container deposit scheme (CDS) under the Circular Economy (Waste Reduction and Recycling) Act 2021 (Vic) which is due to commence on 1 November 2023.
- [Western Suburbs Municipalities - Building Enforcement and Prosecutions Workshop](#) - In this workshop Daniel Silfo and Elizabeth Flanagan will provide a workshop for Western Suburbs Council's regarding the Building Act 1993 (Vic) and the Building Regulations 2018 (Vic).
- [Wills & Estates Webinar – Estate Disputes: How Can You Prevent Your Family From Fighting About an Estate](#) - Elder abuse is on the rise, life expectancy is increasing and Covid-19 has placed added financial pressure on a vast sector of the population. Those factors can inevitably lead to the elderly being at risk of financial abuse and families fighting over the distribution of estates.
- [Workplace Relations Hybrid Seminar: Addressing 'toxic' behaviour in the workplace](#) - Given the increasing focus on psychosocial hazards in the workplace, following the recent and upcoming introduction of new obligations for employers in some States and Territories, it is important that organisations take reasonable steps to address the negative impact of toxic behaviours in the workplace. This seminar will address the importance of a respectful and safe workplace, you will have the opportunity to attend in person at the Russell Kennedy Melbourne office or virtually via zoom, please nominate your preference when you RSVP.
- [Workplace Relations Hybrid Seminar: Respect@Work and changes to sex discrimination laws](#) - In March 2020, the Australian Human Rights Commission released the Respect@Work Report, containing 55 recommendations for policy and legislative reforms to address the prevalence of sexual harassment in the workplace. This seminar will help you understand what's changed in this space and how to ensure your business or organisation remains compliant.
- [Workplace Relations in 2022: Yearly wrap-up & what's next?](#) - To close out 2022, Russell Kennedy's Workplace Relations, Employment and Safety team invite you to our yearly wrap-up event which will be held as a hybrid event this year. This year you will have the opportunity to attend in person at the Russell Kennedy Melbourne office or virtually via zoom, please nominate your preference when you RSVP.
- [Workplace Relations Online Seminar: Fair Work Act reforms – Closing Loopholes or Creating Uncertainties?](#) - On 4 September 2023, the Government introduced the Fair Work Legislation Amendment (Closing Loopholes) Bill 2023 into Parliament. While the objective is to 'close loopholes', the proposed workplace law reforms are complex with potentially far-reaching implications.
- [Workplace Relations Seminar - Sexual Harassment in 2019](#) - "An extraordinary number, one in three people, have experienced sexual harassment at work in the last five years... this is a problem that affects millions of Australians and we, collectively, have a big job ahead to tackle the problem." – Kate Jenkins, Sex Discrimination Commissioner, AHRC National Workplace Sexual Harassment Survey, August 2018.
- [Workplace Relations Webinar - Staff performance: Identifying issues, common pitfalls, and performance management](#) - Poor performance creates a significant burden for organisations, and should not be ignored. However, employers face a number of risks when managing employee performance issues.
- [Workplace Relations Webinar – Working From Home – what now?](#) - During the pandemic, working from home became a necessity for many categories of workers. Many workplaces put working from home arrangements in place very quickly without necessarily addressing all compliance and best practice issues. As restrictions ease, we expect to see more permanent working from home arrangements put in place. It is now time for employers to review their working from home processes, partly to ensure they are compliant with their obligations, but also to ensure that the working from home arrangements are effective and beneficial for all involved.

- [Workplace Relations Webinar – Workplace relations in 2021: half time report](#) - We're only half way through 2021, but it feels like a fair bit has been going on in the workplace relations space. We thought that this would be a good time to talk about two legislative changes and two topics or themes which keep coming up this year.
- [Workplace Relations Webinar: Common issues when investigating workplace complaints](#) - Workplace Relations Webinar: Common issues when investigating workplace complaints
- [Workplace Relations Webinar: Managing Ill and Injured Workers](#) - Workplace Relations Webinar: Managing Ill and Injured Workers
- [Workplace Relations Webinar: Psychosocial hazards and the right to disconnect](#) - Since the COVID-19 lockdown, there has been an increased focus on the importance of work/life balance, and the need for employees to be able to switch off at a certain point. In response, the Federal Government has now introduced a new "right to disconnect" into the Fair Work Act 2009. In our webinar, we will discuss how the employee's right to disconnect and the employer's obligation to manage psychosocial hazards intersect, and help you understand how to comply with your new obligations.
- [Workplace Relations: Super Seminar](#) - We frequently find ourselves answering questions about superannuation in connection with other employment matters. However, superannuation was jolted into the spotlight earlier this year when the ATO clarified its position on superannuation payments on leave loading.

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