

# WEBINAR



## Workplace Relations Webinar: Managing Ill and Injured Workers

When: Thursday 24th September

Time: 11.00 am - 12.00 pm AEST

Where: Online via Zoom using your PC or mobile

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### Who should attend:

CEOs, Executives, GMs, Human Resource / People & Culture from non-government organisations

In this live webinar, [Ben Tallboys](#), Principal, and [Morgan Smith](#), Lawyer in the Workplace Relations, Employment and Safety team will provide an overview of key issues relating to ill and injured workers in the workplace. This webinar will support those decision-makers managing ill and injured workers by balancing a desire to be compassionate against the obligation to act in the best interests of the organisation, including by managing workflows and ensuring leave entitlements are used appropriately.

The discussion will cover:

- Seeking clarity regarding capacity issues during the recruitment process
- Addressing capacity concerns in the workplace
- Dealing with suspicious leave requests Conduct and performance issues when an employee discloses a mental health issue

### Opportunity to submit your questions - Q&A

You have the opportunity to submit questions before the webinar, which will be answered live by Ben and Morgan. Please submit any questions to [btallboys@rk.com.au](mailto:btallboys@rk.com.au). You will also have the opportunity to ask live questions in the Q&A portion of the webinar.

### Webinar Details

We are utilising Zoom to run this webinar. [Zoom is free to download](#) and can be viewed from your PC/mobile device.

The live webinar is free to attend and attendees will be sent a link to log into the live webinar room 15 minutes before the scheduled start time.

**DATE:** Thursday 24th September 2020

**TIME:** 11:00 am – 12:00 pm AEST

**COST:** This webinar is free to attend but bookings are essential as places are limited.

To register for this online webinar click the button below:

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### Presenters:



#### Ben Tallboys

Principal and Facilitator

Ben provides workplace relations, employment and governance advice to schools, councils, health and aged care organisations, and other corporate and not-for-profit organisations across Australia.

Ben works tirelessly to help his clients achieve their desired outcomes, and manage financial, legal and reputational risk when dealing with legal issues and crises. Ben seeks to avoid disputes where possible, but is also a forceful and fearless advocate when required.

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#### Morgan Smithe

Lawyer

Morgan has experience in a many aspects of employment law, including workplace disputes, workplace investigations and the interpretation of awards and agreements. Since joining the Employment Law team at Russell Kennedy, Morgan has had a particular focus on advising clients in the independent education sector.

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For more information regarding this webinar please contact [Tom Simper](#).

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