



Benefits at Russell Kennedy

We offer a range of benefits to our employees, these are aimed to support our people in all aspects of their life.



Flexible Working

We trust our people to get their work done, and that's why we apply an "all roles are flexible" approach.



Corporate Discounts

We partner with gyms and a major health insurers to provide our people with great discounts.



WGEA Accredited

We are proud to be an Employer of Choice for Gender Equality (EOCGE).



Social Activities

We hold a range of social events throughout the year to help connect our people.



Up to 16 weeks Parental Leave

This policy is for primary and secondary caregivers and applies to birth, adoption, surrogacy and foster arrangements.



Employee Assistance Program

Private and confidential counselling sessions are available to you and your direct family members.



Purchased Annual Leave

Buy up to 3 weeks additional leave to do the things you love most.



Referral Rewards

Recommend a friend for a role at RK and be eligible for a bonus up to the value of \$5,000.



Learning & Development

Every person has access to programs to enhance their skillset and unlock their potential.



Reward & Recognition

Monthly and yearly staff awards to recognise your outstanding performance.



Paid Study Leave

The firm supports its people by providing paid leave and other financial assistance depending on the course.



Community Involvement

Get involved in our Pro Bono practice and give back to the community. We also have a Workplace Giving program.



Health & Wellbeing

We look at the health and wellbeing holistically.
Our program covers Social Wellbeing, Physical
Health, Financial Wellbeing and Resilience.



Mentoring Programs

Whether as a mentee or a mentor, this program
will take you to the next level.



[Our Firm](#)

[International](#)

[Leadership Team](#)

[Awards](#)

[Community](#)

[Diversity and inclusion](#)

[Russell Kennedy Women's Network](#)

[Available positions](#)

[Law Graduates](#)

[Seasonal Clerkship Program](#)

[Paralegal Pathway Program](#)