



SHELLEY FLETT

LEADING HYBRID TEAMS



The juggle is real for leaders in 2022...

People

Employee wellbeing

Authentic connection

Employee retention (The great resignation)

Employee burnout

Demand for talent

Employee experience

Expanding skills gap

Change

Improving communication

Technology advancements

Innovation & creativity

Growth & development

Operations

Customer experience

Risk management

Hybrid work environment

Pandemic impacts

Restructures & cost constraints

Day-to-day challenges

Performance & quality

Question:

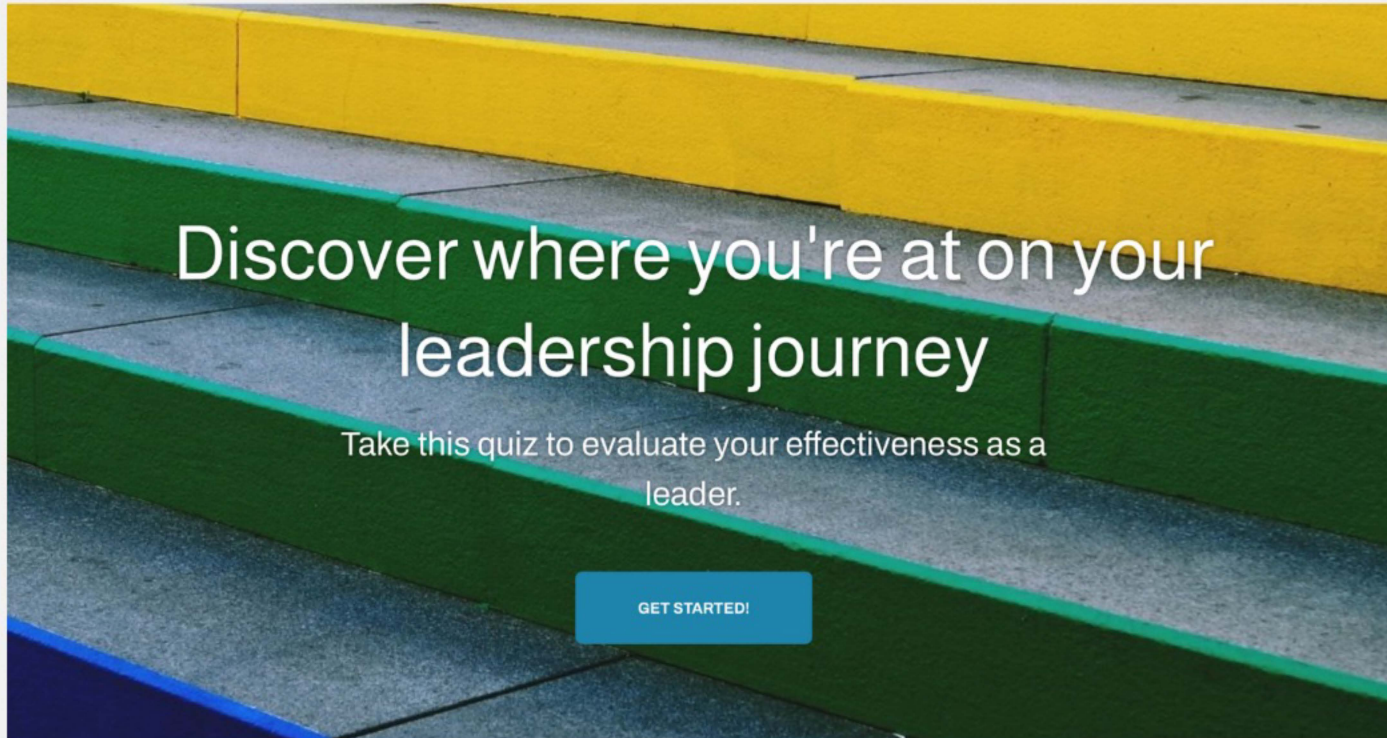
Where do you feel the most pressure as a leader?



Intentional
Influence

Accidental
~~Control~~

Being intentional starts with understanding where you are on your journey.



<https://leaderhealthcheckshelleyflett.scoreapp.com>



Question:

Do you know your business values and do you refer to them on a regular basis?

The roles a hybrid leader might play...

1. The **FACILITATOR** of...

Conversation Goals Innovation Strategy
Communication Change Vision Objectives

2. The **COACH** to...

Increase resilience Improve communication Encourage growth through failure
Build capability Encourage values based behaviours Increase awareness
Provide feedback Inspire alternatives Improve effectiveness Hold accountable

3. The **CONNECTOR** for...

Individuals with self Teams with individuals Individuals with others
Individuals with the broader business/industry Teams with teams
Teams with the broader business/industry



INVEST | INSPIRE | INFLUENCE

SHELLEY FLETT

...

**Leadership development
& team performance**

Facilitator | Trainer | Coach

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Russell Kennedy would love your feedback!

