

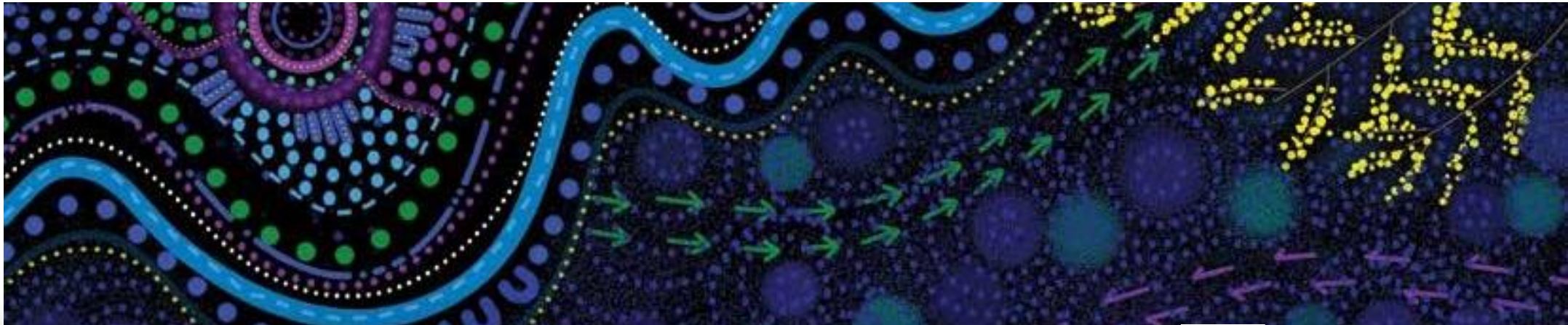
Lawyers on Board!

Russell Kennedy CPD Day

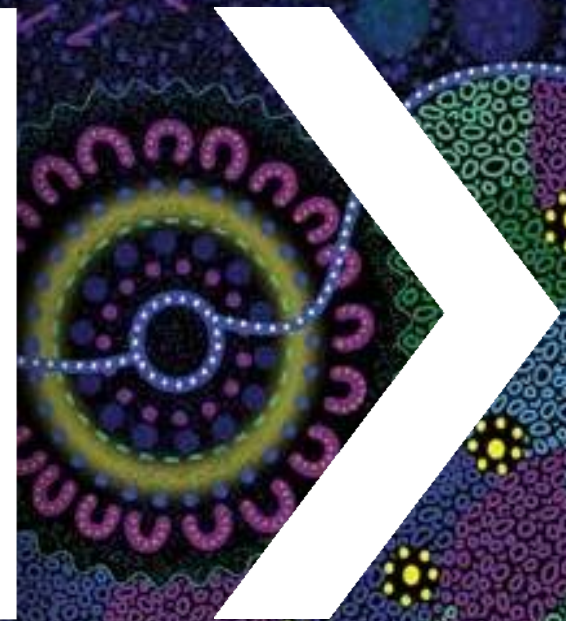
15 February 2024

Presenter: Michael Gorton AM





Russell Kennedy Lawyers acknowledges the Traditional Custodians of the lands on which we meet and work. Our offices are situated on the unceded lands of the Wurundjeri and Gadigal peoples. We pay our respects to their Elders, past and present, to their emerging leaders and to the resilience, creativity and vitality of their cultures including their laws and systems of governance



Russell Kennedy
Lawyers

Why?

- Community contribution
- Enhance skills / experience / working with people
- Build network, contacts
- A better lawyer – understanding clients needs, pressures, background, decision-making
- Attractiveness to employers
- Having fun!
- Satisfaction / be a better person

What do I have to offer?

- Experience / Education
- Skill set – law / a way of thinking / problem solving
- Interest / passion
- Contacts

Prepare

- Corporate governance – education? AICD?
- Understand processes / role of director
- Relevant CV (examples?)
- Conflict with your day job?
- Personality – way of working / engaging?
- Opportunities
 - Ads / LinkedIn / word of mouth
 - AICD / Better Boards etc
- Research your target – tailor to their benefit
 - Strategic Plan
 - Objectives / current projects / profile
 - Reputation!

Build your CV and pitch

- Relevant
 - education
 - training
 - experience / skills
- Consider the “why” - why you? Why them?
- Passion?
- What you have to offer
- How you may be engaged

On Board

- Meet and greet. Coffees! Zoom!
- Organisation documents / Onboarding process?
- Ask! Current issues / plans / targets
- Culture? – can vary
- Meeting times
- Visits
 - Out and about (co-ordinated, not random!)
 - Staff
- Have fun
- Work outside your skill set – learn new things

Risks

- Wrong choice. Poor culture. Poor fit
- Management
 - Wrong relationship with the Board
 - “Super” CEO
- Finances? Constant pressures
- Wrong strategy / vision
- Commitment - time

Disclaimer

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