Annual Government CPD Day

Friday 24 March 2023

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Webinar housekeeping

- All attendees will be on mute and their cameras turned off for the entire webinar
- We have BD tech support live to assist with any technical issues
- Use the chat function for any comments/technical issues
- Use the Q&A function for specific questions related to the webinar content – Questions will be addressed at the end of the webinar
- There will be a post webinar survey link sent at the end of the webinar.
 We value attendee feedback

Leasing Tips & Traps

Considerations for effective and compliant leases



- Consider, is it a lease or a licence?
- If it is a lease, does Retail Leases Act 2003 (RLA) apply?
 - Consider definition of retail premises lease
 - A lease of premises used wholly or predominantly for the sale or hire of goods by retail or the retail provision of services
 - The "ultimate consumer" test has been confirmed in: IMCC Group (Australia) Pty Ltd v
 CB Cold Storage Ltd [2017] VSCA 178
 - Recent decision confirm the "ultimate consumer" test is one of a number of factors. Other decisions considering the meaning of "retail premises" include:
 - Bulk Powders Pty Ltd v Seicon Pty Ltd [2018] VCAT 2000
 - Eastcombe Pty Ltd v Fagersta Steels Pty Ltd (Building and Property) [2022]
 VCAT 780

Do these decisions indicate the increasing importance of being 'open to the public' in the required sense?

Section 94 of the RLA provides that parties cannot contract out of the RLA

- Key RLA exceptions (s. 4(2)) the RLA will not apply if:
 - Occupancy costs (rent plus outgoings) > \$1 million.
 - Tenant is a listed public company or a subsidiary of a listed public company.
 - Term < 12 months (unless possession > 12 months).
 - Premises used for carrying on a business by a tenant on behalf of the landlord as employee or agent
 - Excluded through Ministerial Determinations made under section 5 (see below)

Ministerial Determinations under RLA

- Premises above 3rd storey of building (exception only applies to Tenant who sells services, not goods)
- Term is 15 years or longer (excluding options) and substantial works are required by Tenant
- Corporations or subsidiaries of corporations listed on a stock exchange outside Australia
- A lease of premises used wholly or predominantly for public, municipal or charitable purposes (etc.), OR

A lease of a premises used wholly or predominantly by a NFP entity that exists for the purposes of providing or promoting community, cultural, sporting, recreational or similar facilities or activities or objectives

AND the rent (including any GST) is no more than \$10,000.00 per annum

- Check the land title
 - Confirm the registered proprietor of the Premises and whether its freehold or Crown land
 - Check whether any encumbrances on title eg. mortgage, caveats
- Planning certificates and permits
- ASIC searches of entities
- Victorian Government Land Transactions Policy

Parties

- Must be legal entities check searches, consider trading names
- Must have the power to grant / enter into the lease

Premises

- Include a plan of premises if possible.
- Carefully consider definitions of "Tenant's Property" and "Landlord's Property".
- Are there common areas or shared areas?

Car parking

- Is there to be a separate car parking licence or are they part of premises?
- Is an additional fee payable?



Permitted use

- Be accurate
- Consider prohibition on retail use.
- Consider broad vs narrow permitted use

Term/Options

- If RLA applies, must be for minimum term of 5 years (including any further terms), unless Tenant obtains waiver certificate from SBC.
- Consider other statutory restrictions e.g. Crown Land (Reserves) Act 1978.
- Consider RLA requirements for options.

Commencing Rental

- Is GST included?
- Net, gross or semi-gross rental?

Rent reviews

- CPI, Fixed and Market Review
- Consider RLA requirements.
- Face rent vs effective rent

Incentives

- Rent free period, rent abatement
- Fitout contribution consider ownership and claw back.



Outgoings

- Categories of outgoings and manner of apportionment.
- Obtain an estimate and breakdown of outgoings.
- Consider RLA requirements and restrictions (including maintenance obligations).

Insurance

- Which tenant policies are required?
- Does the landlord need to be named?
- Other policy requirements?

Security

- Security Deposit or Bank Guarantee and/or Director's guarantees?
- Consider RLA requirements
- Fixed for term or increased in line with rent increases.
- Other bank guarantee requirements eg. expiry dates.



Landlord/Tenant works

- Beware undefined terms e.g. bare shell, clean shell, warm shell
- Clarify timing and any contribution to costs.
- Consider refurbishment requirements during the term.

Make good

- Who owns and who must remove the improvements?
- Beware undefined terms e.g. base building condition.
- Consider obtaining a condition report.

Early Termination

- Relocation / Demolition
- Tenant break clauses
- Consider RLA implications



Assignment and Subletting

- Is Landlord consent required?
- Can Landlord consent be withheld at Landlord's discretion?
- Consider RLA requirements

Legal Costs

- Consider RLA restriction
- Consider the use of a lease deposit

Conditions

- Is the offer non-binding?
- Is the offer otherwise conditional e.g. Board approval?
- Will the lease be conditional e.g. subject to planning approval?



Questions





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