

GUIDE

Seasonal Clerkship Program



DEAREST LAW STUDENT

You're in the penultimate or final year of your degree.

In between lectures, exams, dreams of eating strawberries at Wimbledon, your part-time job to fund said dream, and worrying about the Writers Guild strike delaying the next season of *White Lotus*, you've come to the startling realisation you also need to work out what to do after uni.

It's a big decision. Are you ready for the professional world? Is being a lawyer worth the hype? What area of law should you practice?

What if there was a way to help you answer these questions?

Guess what? There is! By spending a summer or winter with us in Melbourne, immersing yourself in the working world.

Run over four weeks, our **Seasonal Clerkship Program** is an opportunity for you to gain vital industry experience and build your network.

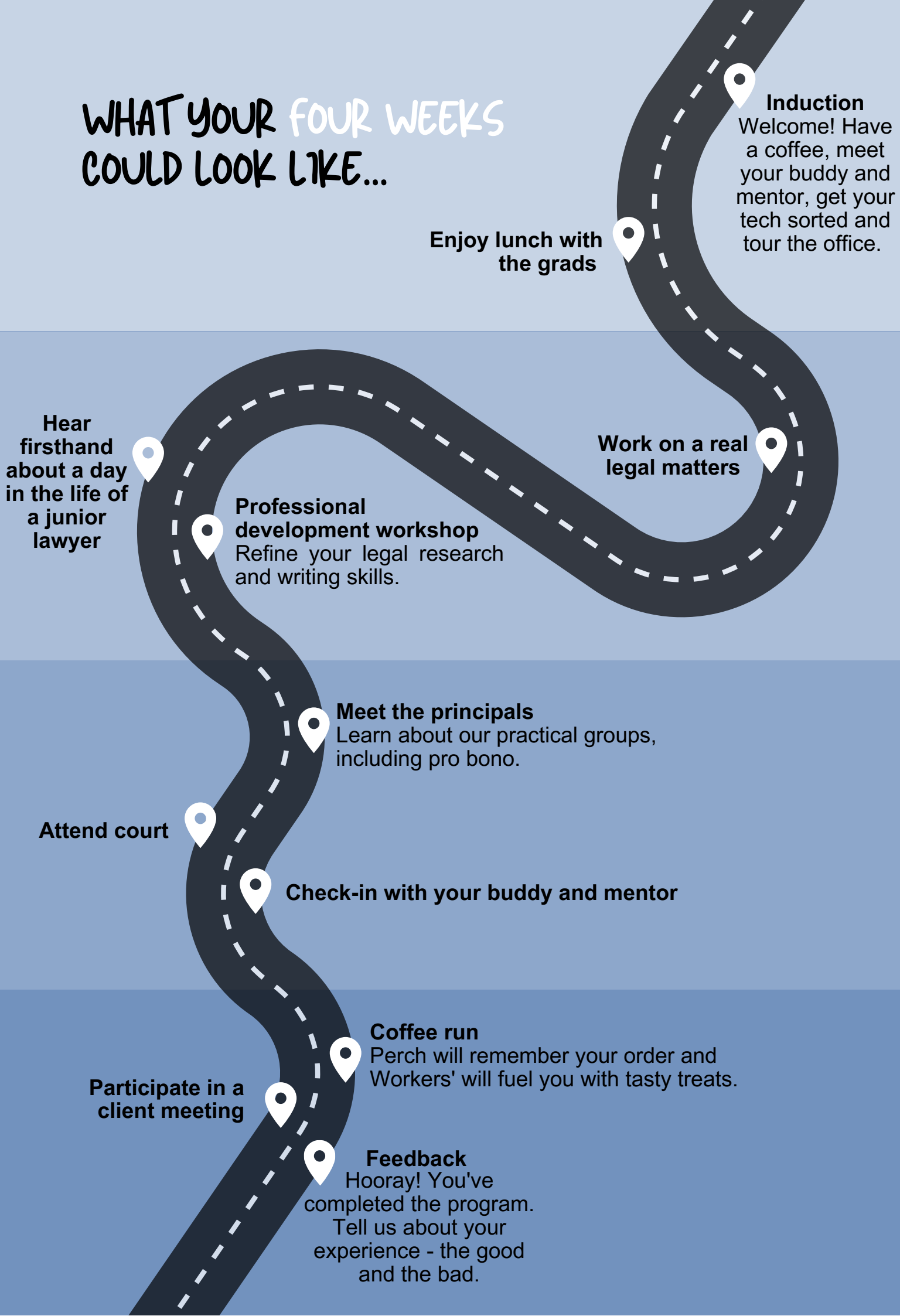
From the outset, you'll work on real projects in the practice group of your preference, with some of the best and brightest minds in the legal industry. You'll refine your skills through professional development workshops, participate in client meetings and learn tips and tricks from those who've come before you.

You'll also be paired with a practice group mentor and buddy to help you make the most of your time with us. Upon completion, you can apply for our Graduate Program.

Alongside our main program, we offer three alternative streams, underscoring our commitment to diversity. These pathways are designed to empower students from different backgrounds, including those with disabilities, individuals with refugee backgrounds, and people who identify as members of the First Nations of Australia.

Sounds brilliant, if we do say so ourself.

WHAT YOUR FOUR WEEKS COULD LOOK LIKE...



A LITTLE ABOUT US

While a transformative summer or winter experience sounds grand, we're sure you're wondering who we are. So, without further ado...

Russell Kennedy is forward-thinking national law firm, spearheaded by more than 50 principals and 300 people across offices in Melbourne and Sydney. A member of international legal network Ally Law, our reach spans the globe.

A trusted adviser, we offer unrivalled expertise to major companies, banks, not-for-profits, individuals, and all levels of government. Backed by a century of experience and industry-specific knowledge, our full-service approach covers all aspects of the law.

We take pride in fostering enduring relationships with clients, driving positive and meaningful change within our community.

We're a certified Employer of Choice for Gender Equality and dedicated to cultivating a culturally diverse, LGBTQIA+ and disability friendly workforce. Our people are encouraged to participate in the pro bono practice, which provides free legal services, ensuring access to justice for those who need it most.

Our people are our greatest asset. We respect and celebrate the things that make us different. We strive to create an environment that is inclusive, progressive, and compassionate, so our people feel confident bringing their whole, authentic selves to work.

As the world evolves, so do we. We nurture the things our people are naturally good at while supporting them as they tackle important problems and master new skills. We understand how vital work-life balance is and fully believe in the "all roles are flex" approach. Our workplace is hybrid, offering the best of both worlds. Ever growing, we recruit top calibre talent, so that we can expand and enhance our client service offering.

WORK PERKS

Don't worry, there's more to being a lawyer than paperwork and six-minute increments. We support you in all aspects of your life, because we know it's important to you, and you're important to us.

Flexible working

We trust our people to get their work done, and that's why all roles are flex.

Employee assistance program

Life isn't always sunshine and roses. Private and confidential counselling sessions are available to you and your direct family members, to help you tackle professional and personal challenges.

Professional development

Unleash your potential with internal and external learning and development programs. Paid study leave is also available.

Purchased annual leave

Your day job is only part of who you are, so purchase up to four weeks additional leave to do the things you love most.

26 weeks parental leave

Because families come in all shapes and sizes, primary and secondary caregivers can apply for leave for birth, adoption, surrogacy and foster arrangements. We also offer fertility leave.

Health and wellbeing

Our program is holistic, covering physical health, social and financial wellbeing as well as resilience. Gym and health insurance discounts are also available.

Community

Give back through our Pro Bono practice, diversity and inclusion committees and Workplace Giving program.

Connection

There's an abundance of social events in the calendar each year, empowering you to form meaningful connections with colleagues from all teams within the firm.

Rewards

Staff awards to recognise your outstanding performance. Refer a friend and be eligible for up to a \$10K bonus. Some roles are also eligible for financial incentives.

READY TO DISCOVER YOUR POTENTIAL?

Applications for our next intake are open until
Sunday, 13 August 2023.

APPLY NOW

Got a question? Contact **Carla Viglino** at cviglino@rk.com.au.